UnitedHealthcare Insurance Company, Inc. Texas Small Business 2012 Insurance Plans Dual Option Grid

		100% Copay Premier Plans									80% Copay Premier Plans								70% Copay Premier Plans							
		T9-V $1,000	T9-W $1,500	T9-X $2,000	T9-Y $2,500	T9-Z $3,000	T9-1 $4,000	T9-2 $5,000	T9-3 $7,500	T9-4 $10,000	T9-5 $1,000	T9-6 $1,500	T9-7 $2,000	T9-8 $2,500	T9-9 $3,000	XA-E $5,000	XA-F $7,500	XA-G $10,000	XA-H $1,000	XA-I $1,500	XA-J $2,000	XA-K $2,500	XA-L $3,000	XA-M $5,000	XA-N $7,500	XA-O $10,000
100% Copay Premier Plans	T9-V $1,000		✓	✓	✓						✓															
	T9-W $1,500	✓		✓	✓	✓					✓	✓	✓	✓					✓	✓	✓					
	T9-X $2,000	✓	✓		✓	✓	✓	✓			✓	✓	✓	✓	✓				✓	✓	✓	✓	✓			
	T9-Y $2,500	✓	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		
	T9-Z $3,000		✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		
	T9-1 $4,000			✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓		
	T9-2 $5,000			✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	T9-3 $7,500					✓	✓	✓		✓				✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
	T9-4 $10,000						✓	✓	✓						✓	✓	✓	✓				✓	✓	✓	✓	✓
80% Copay Premier Plans	T9-5 $1,000	✓	✓	✓	✓	✓	✓					✓	✓	✓	✓				✓	✓	✓	✓	✓			
	T9-6 $1,500		✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		
	T9-7 $2,000		✓	✓	✓	✓	✓	✓			✓	✓		✓	✓	✓			✓	✓	✓	✓	✓	✓		
	T9-8 $2,500		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓			✓	✓	✓	✓	✓	✓		
	T9-9 $3,000			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	
	XA-E $5,000				✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓
	XA-F $7,500						✓	✓	✓	✓					✓	✓		✓			✓	✓	✓	✓	✓	✓
	XA-G $10,000							✓	✓	✓						✓	✓					✓	✓	✓	✓	✓
70% Copay Premier Plans	XA-H $1,000		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	✓	✓	✓	✓	✓	✓
	XA-I $1,500		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	✓	✓	✓
	XA-J $2,000		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓			✓	✓		✓	✓	✓	✓	✓
	XA-K $2,500			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓	✓	✓
	XA-L $3,000			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
	XA-M $5,000				✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
	XA-N $7,500							✓	✓	✓					✓	✓	✓	✓				✓	✓		✓	
	XA-O $10,000								✓	✓						✓	✓	✓				✓	✓	✓		
FlexPoint Plans	XB-N $2,000		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		
	XB-O $3,000				✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-P $5,000						✓	✓	✓	✓				✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
	T7-N $2,000				✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T7-O $3,000						✓	✓	✓	✓				✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
	T7-P $5,000							✓	✓	✓					✓	✓	✓	✓				✓	✓	✓	✓	✓
HSA Plans	T8-D $2,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓
	T8-R $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-S $5,000				✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-T $6050								✓	✓					✓	✓	✓	✓				✓	✓	✓	✓	✓
	T8-U $2500		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-V $3,000					✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
	T8-W $3,000						✓	✓	✓	✓				✓	✓	✓	✓	✓				✓	✓	✓	✓	✓
HRA Plans	XB-F $1,000	✓	✓	✓	✓						✓															
	XB-G $2,000	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓					✓	✓	✓	✓				
	XB-H $2500		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓			
	XB-I $3,000		✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓			
	XB-J $4,000			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		
	XB-K $5,000			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	
	XB-L $7500						✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
	XB-M $1,0000						✓	✓	✓	✓				✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓
Edge Plans	T9-P $1,000	✓									✓	✓	✓						✓	✓	✓					
	T9-R $1500										✓	✓	✓	✓	✓				✓	✓						
	T9-S $1,000										✓	✓	✓	✓	✓				✓	✓		✓				
	T9-T $2,000								✓		✓	✓	✓		✓	✓			✓	✓	✓	✓	✓	✓		
	T9-U $3,000				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓

		FlexPoint Plans						HSA Plans							HRA Plans									Edge Plans				
		XB-N $2,000	XB-O $3,000	XB-P $5,000	T7-N $2,000	T7-O $3,000	T7-P $5,000	T8-D $2,500	T8-R $3,000	T8-S $5,000	T8-T $6050	T8-U $2500	T8-V $3,000	T8-W $3,000	XB-F $1,000	XB-G $2,000	XB-H $2500	XB-I $3,000	XB-J $4,000	XB-K $5,000	XB-L $7500	XB-M $1,0000	T9-P $1,000	T9-R $1500	T9-S $1,000	T9-T $2,000	T9-U $3,000
100% Copay Premier Plans	T9-V $1,000							✓	✓						✓	✓							✓				
	T9-W $1,500	✓						✓	✓			✓			✓	✓	✓	✓									
	T9-X $2,000	✓						✓	✓			✓			✓	✓	✓	✓	✓	✓							
	T9-Y $2,500	✓			✓			✓	✓	✓		✓			✓	✓	✓	✓	✓	✓							✓
	T9-Z $3,000		✓		✓			✓	✓	✓		✓				✓	✓	✓	✓	✓							✓
	T9-1 $4,000	✓	✓	✓	✓	✓		✓	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	✓	✓					✓
	T9-2 $5,000	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓	✓					✓
	T9-3 $7,500		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓				✓	✓
	T9-4 $10,000			✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	✓	✓	✓					✓
80% Copay Premier Plans	T9-5 $1,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T9-6 $1,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T9-7 $2,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T9-8 $2,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T9-9 $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓		✓	✓	✓	✓
	XA-E $5,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓				✓	✓
	XA-F $7,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓					✓
	XA-G $10,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					✓	✓	✓	✓					
70% Copay Premier Plans	XA-H $1,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-I $1,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-J $2,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-K $2,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-L $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-M $5,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-N $7,500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XA-O $10,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
FlexPoint Plans	XB-N $2,000		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-O $3,000	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-P $5,000	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T7-N $2,000	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T7-O $3,000	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T7-P $5,000	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
HSA Plans	T8-D $2,500	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-R $3,000	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-S $5,000	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-T $6050	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-U $2500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-V $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	T8-W $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
HRA Plans	XB-F $1,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-G $2,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-H $2500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-I $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
	XB-J $4,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓
	XB-K $5,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
	XB-L $7500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓
	XB-M $1,0000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓
Edge Plans	T9-P $1,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓
	T9-R $1500	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓
	T9-S $1,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
	T9-T $2,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
	T9-U $3,000	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

- **EDGE / Non-EDGE pairings must have the same Rx plan. Please Note: The information in this grid is provided for informational purposes only & is not intended for use as a contract. For a complete listing of coverage & exclusions please refer to the Certificate of Coverage or talk to your UnitedHealthcare representative for additional details that could impact the benefits. UHCTX445302-004 11/11 BROKER** **© 2011 United HealthCare Services, Inc.**